



**FOR IMMEDIATE RELEASE**

Nov. 16, 2011

**Media Contact**

Jacki Bray/HKA, Inc.

(714) 426-0444

[Jacki@hkamarcom.com](mailto:Jacki@hkamarcom.com)

**CSUF'S FAMILY BUSINESS COUNCIL WELCOMES ABOARD  
INNOVATIVE SCIENTIFIC SOLUTIONS**

FULLERTON, Calif., Nov. 16, 2011 – The [Family Business Council](#) (FBC), part of CSUF's Mihaylo College, today announced its newest member - [Innovative Scientific Solutions](#) (ISS) and [Innovative Staffing Resources](#) (ISR). The premier educational resource for family businesses in Southern California, the Family Business Council is pleased to welcome aboard the sister companies to its robust network of multi-generational family business leaders.

Located in Tustin, the family-owned organization has been the driving force in a niche market of recruiting for more than 20 years. Providing superior contract, contract-to-hire and direct-hire career opportunities for a variety of life science professionals. Innovative Scientific Solutions is committed to excellence, customer service and providing the local community with a strong commitment to science. Similarly, Innovative Staffing Resources, addresses the quality staffing needs within the clerical, accounting and ITT industries. Leading both Innovative Scientific Solutions and Innovative Staffing Resources are Arlene Key, Principal and CEO, and Keith Fiscus, Principal and COO.

"We have been looking for an organization that caters to the unique dynamics of family-owned businesses and the FBC is the ideal organization for us to be a part of," Fiscus explained. "Both Arlene and I are looking forward to meeting and working with the other FBC members."

Innovative Scientific Solutions and Innovative Staffing Resources join 42 other privately owned companies as part of the Council. Key and Fiscus are looking forward to connecting and growing their business in a family-friendly atmosphere. FBC Executive Director Ed Hart said, "We are pleased to have Innovative Scientific Solutions and Innovative Staffing Resources on our Council and look forward to the interaction among family members through the monthly educational workshops. Each new Council member adds a new dimension to our organization – members learn from our speakers and from each other."

Innovative Scientific Solutions and Innovative Staffing Resources also are nominated for this year's 12<sup>th</sup> Family Owned Business Awards sponsored by the Family Business Council and the Orange County Business Journal.

## **ABOUT FAMILY BUSINESS COUNCIL**

The Family Business Council (FBC) is an educational forum under the direction of the nationally recognized and accredited business school, Mihaylo College of Business and Economics at California State University, Fullerton. FBC members are given the opportunity to learn from experts in an academic atmosphere, integrating classroom education with the best business practices. During each academic year, the Family Business Council offers nine workshops on topics of special interest to family business owners, confidential discussion groups, and informative and entertaining events—all of which help to educate and facilitate success for family businesses. For information on joining the FBC, contact Robbin at (657) 278-4182 or visit [www.csuffamilybusinesscouncil.com](http://www.csuffamilybusinesscouncil.com)

## **ABOUT MIHAYLO COLLEGE**

*Mihaylo College of Business and Economics is a nationally recognized and accredited business school. It offers a full range of business courses delivered by faculty members who integrate classroom education with best business practices, technology, award-winning research, functional applications and real-world experience. The largest business college in California, Mihaylo College is among just 28 percent of business schools nationwide to be accredited by the Association to Advance Collegiate Schools of Business. Mihaylo College is included in the Princeton Review's 2011 list of "Best 300 Business Schools," a ranking based on each school's students, physical environment, admissions requirements, teaching ratios and programs. It is also among the top 125 part-time MBA programs recognized by U.S. News & World Report.*

###